Incident Investigation Report

Instructions: Complete this form as soon as possible after any incident that an employee reports or which results in serious injury or illness and to investigate a minor injury or near miss that could have resulted in a serious injury or illness.

This is a report of :		
Date of incident: This report is made by: □ Employee □ Supervisor □ Team □ Other		
Step 1: Injured employee (comple Name:	ete this part for each injured employ Sex: Male Female	ee) Age:
Department:	Job title at time of incident:	
Part of body affected: (shade all that apply)	Nature of injury: (most serious one): Abrasion, scrapes Amputation Broken bone Bruise Burn (heat) Concussion (to the head) Crushing Injury Cut, laceration, puncture Hernia Illness Sprain, strain Damage to a body system: Other	This employee works: Regular full time Regular part time Seasonal Temporary Months with this company: Months doing this job:
Step 2: Describe the incident		
Exact location of the incident:		Exact time:
What part of employee's workday? ☐ Entering or leaving work ☐ Doing normal work activities ☐ During meal period ☐ During break ☐ Working overtime ☐ Other		
Names of witnesses (if any):		